

## Mission

**Empowering families** of children with special needs to successfully understand and access the systems that serve them.

## Vision

**Families full of hope and confidence** as their children with special needs flourish and grow toward fulfilling adulthoods.

## **Values**

- **1.Respect** we believe that every person, regardless of ability or circumstance, shall have their values, opinions and situation treated with respect. This involves maintaining confidentiality and valuing the uniqueness of each individual. Resolving conflicts at the level at which they occur instills respect among the individuals involved.
- **2. Collaboration/Network** we believe that no one individual can move forward alone and challenges are best met by working together to find solutions.
- **3. Hope** we believe this is the foundation for optimism.
- **4. Courage** all who work with or care for children with special needs have a voice that should be heard on behalf of those children. Speaking out and advocating for one's child and on behalf of children collectively requires courage to find one's voice in a manner that reaches hearts and minds.
- **5.Compassion** each individual does the best they can. Compassion for where the individual is engenders self-worth, the basis for future growth and change.
- **6. Life-long learners** each individual, no matter what age, is engaged in learning, growing and developing as they journey through all stages of life. Resources, information, initiatives, and policies change so quickly and can be vast and complex. Staying current and making information clear and accessible is critical.